

COMMUNITY INVESTMENT AND EMPOWERMENT

As a large employer with operations close to communities and villages, we roll out many activities which involve monetary investment as well as community hours to support these activities. One of our material ESG factors, our community activities and investment are aligned with seven pillars and listed below are some examples of our CSR activities.

- **Build:** Infrastructure projects such as repairing roads, street lamps, roofs of mosques and schools, gutters and water supply facilities
- **Grow:** Workshops on nursery management and effective use of fertilisers for smallholders
- **Health:** Free health screening and donation drive for specific medical needs. Workshops on control of mosquito-borne diseases. Boring of water wells
- **Learn:** Sponsorship programme with special education schools. Scholarship assistance for needy students and salary support for teachers at selected schools
- **Life:** Blood donation drives and provision of food aid for needy families and orphanages
- **Safe:** Workshops at schools to educate students and staff on safety management and fire hazards. Workshops on pest control methods
- **Sports:** Joint activities with communities. Sports activities and training for the disabled

Our newsletter Halcyon Days share some of these activities and can be accessed via our [website](#).



Partnership with BSF Asia on Sports for the Disabled

Our 2018/2019 Corporate Social Responsibility programme is focussed on sports for the disabled. Within our communities and towns where we have operations, our Halcyon Global Village, we know there are young adults with disabilities, and we believe that sports can help them build better coordination and foster a sense of camaraderie amongst everyone involved, from participants to volunteers to coaches. In 2018, we started to work with BSF Asia, a non-profit based in Indonesia that focuses on sports for the disabled. BSF Asia has been developing sports for the disabled activities since 2009, first in Bali, Indonesia and now in other ASEAN countries such as Vietnam, Timor-Leste and Cambodia. BSF's coaches are all volunteers and include Paralympian and Special Olympics winners.

Together with BSF Asia, our goal is to reach out to people with disabilities within our communities and encourage them to participate in the appropriate sports. We will hold out reach programmes and work with the local NGOs and government associations in each country to reach out to the disabled community across South East Asia. BSF Asia will then work with each participant to identify the type of sports suitable for the individual and help develop the skills needed for the sports.

Our first outreach was in October 2018 in Ipoh. We did another event in February this year and recruited more than 50 participants in Ipoh. Halcyon Agri was the title sponsor for the 2018 International Wheelchair Rugby Tournament in Singapore and will continue to be the title sponsor in 2019.

2nd Singapore 4s International Wheelchair Rugby Tournament



Our corporate CSR day at our Singapore headquarters was spent volunteering at the 2nd Singapore 4s International Wheelchair Rugby tournament where Halcyon was the title sponsor. The event, organised by BSF Asia, was held at the Canadian International School from 17th to 21st October 2018. We watched as teams from Singapore, Malaysia, Indonesia and the U.S. played against each other rounding off with Indonesia vs Malaysia in the finals.

Indonesia won the game 45-41. Our volunteers and supporters came from various departments including Human Resources, Information Technology, Sales, Finance, Treasury, Risk, Legal and Strategy & Marketing. Wheelchair Rugby is recognised by the Singapore Disability Sports Council, practised in over 25 countries around the world, and is recognised as a summer Paralympic Sport.

Launch of Para-sports Program in Ipoh, Malaysia

In September 2018, we launched our para-sports program in our Hevea KB processing facility in partnership with BSF Asia. The event was attended by over 100 participants from NGOs, government officials, customers, local charity groups and included our colleagues from Singapore, Malaysia and Indonesia. Through the program, we aim to provide a safe and supportive sports environment where disabled youths are treated with dignity, respect and reintegrated back into society. The program provides youth with opportunities to develop new skills, form friendships with like-minded individuals, enhance their social networks, obtain a high level of professional training, improve their wellbeing and enrich their lives through sports.

Type of para-sports include wheelchair basketball, boccia, blind soccer, volleyball and archery. Persatuan Hock Kean Perak has graciously allowed us to use their school, SJK @ Poi Lam, Ipoh as a training facility. The newly built school has disability access, 24-hour security, covered and open-air courts and a football field. Hevea KB will supply equipment required for the respective sports. The Hevea KB team will reach out to NGOs, suppliers, customers, local communities and government organisations to enlist volunteers and participants for the program. The first training session is targeted for early 2019 with a games event to be held in mid-2019.